We all have our own personal standard of behavior that we adopt at work, though we might not realize consciously what our motivation is in this code. This activity will help you determine the **values** that are most important to you when it comes to your work ethic.

1. Take a few minutes to read through the value cards. Select the **15 value cards** that you feel best represent your values when it comes to work. What is most important to you? *There is no judgment about what you select – be honest with yourself with this exercise.*
2. Then, organize those 15 from most important (top of the pyramid) to less important (bottom of the pyramid) and fill them into this diagram:

Values Pyramid

1. Once you’re finished, you can turn to the next page to see a copy of what the colors represent. After reading that, answer the reflection questions that follow the color chart.

Reflection Questions

1. What categories were most prevalent in your value card pyramid? Were any of these a surprise? Were there any other categories you expected to see more of in your pyramid?
2. How did you decide which value best represented you? Was it easy or challenging?
3. How do you think that these values impact your instruction/instruction style? Are they complementary to the techniques you use? Are they different? Why do you think that is?
4. How can understanding your work values help you in your interactions with others, whether in your instruction or other related duties (e.g., colleagues, departments, faculty, students, the general university community)?